

Playing Fair

Resource available under a licence agreement

(Please contact us for details)



Project Aims:

Playing Fair has been specifically designed to educate participants on a wide range of social impact issues. Underpinned by the core theme of equality and diversity the resource challenges common perceptions and provides a structured programme linked to rehabilitation of young offenders and restorative justice.

Project Description:

As a highly interactive and participative resource Playing Fair was originally designed for youth offending secure units as a way of making group work stimulating and memorable. The young people had an input in to the Hot topics and how they wanted the resource to be used.

Playing fair currently has 12 hot topics which include: Alcohol, Sexual exploitation, Guns and Violence, Absconding, Drugs, Offending Behaviour, Risk Taking, Relationships, Anti-social behaviour, Criminal records, Domestic violence

These hot topics can be used as a programme of activity or as a targeted one off activity with a variety of young people in our communities. All of these are accompanied by a wide selection of equality and diversity subjects that covers all 9 protected characteristics.

The resource can be used with a small select group or even a one to one or as part of a team activity with groups of 12 -16 people based in groups of 3 or 4. The resource will easily fill 45 minutes to 1 ½ hours for each session and is supported by a train the trainer session for groups and organisations. The resource also has comprehensive tutor notes and guides for facilitators/ activity leads.

Orange Tree (CIC)

Creating Brighter Futures

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Project Outcomes:

What we have learned so far?

Aldine House Secure Children's Home in Sheffield has for some time now been using Playing Fair resource. Originally designed as a highly interactive and engaging group work tool, playing fair has proven to be much more! Feedback has shown us that:

Group Work – Young people at the centre wanted group work to be engaging, educational and fun and the resource was created to provide a series of structured activities that involves and educates young people on all of the elements of equality and diversity as well as key topic issues such as Bullying, gangs, sexual exploitation etc. This has helped staff to make these sessions more engaging for young people and provides a structured link when providing multi-agency workshops. Both staff and young people have found that the resource enables them to discuss challenging issues and topics that had previously proven difficult in a group environment.

Key Work – The staff have used the hot topic question cards during key work discussions as an informal prompt to engage targeted one to one discussions with a young person based on their particular support needs or as a conflict resolution discussion. The question cards have provided staff members with a structure that enables them to guide the discussion and make it meaningful for the young person. The outcome of these can be measured to demonstrate progression

Restorative Justice – The resource and support materials can be used to form part of a Restorative Justice Conflict resolution model. It is being used currently within Aldine House as part of a reparation exercise with young people. Where young people choose to engage in reparation, part of this process involves using the game to explore learning opportunities to then feed and inform the young person's options for potential reparation. Aldine House have used this successfully to target and increase awareness of discrimination issues within the home, yet are currently looking to expand this to begin to potentially look into root causation on violence issues within the home by use of some of the Hot Topic areas.

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Staff Training and CPD – As a public authority funded service Equality and Diversity has to be integrated in to all of the activities and services you provide. Staff should be trained and be aware of E&D as part of their daily activities. Also under the Equality Act 2010 Public Sector Equality Duty there is a legal responsibility to advance equality of opportunity within the services your unit and staff deliver. This is often very difficult to demonstrate. This resource provides the unit with the knowledge and materials to be able to do that. Firstly training the trainer is provided as part of the package, you have access to online or telephone E&D consultancy and staff can demonstrate CPD through using the resource in Group work sessions.

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